

## What it all means

# Reaffiliation impact minor for locals

The historic reaffiliation of the Teamsters Union with the AFL-CIO, which took effect November 1, not surprisingly has raised a number of questions in the minds of Joint Council 7's rank-and-file Teamsters.

Some of the most common ones concern what effect the merger will have on the relationships of Teamster locals and Joint Councils with AFL-CIO county and state councils, and supervising bodies. They include:

1. Will Teamsters now be represented on those bodies? If so, in what strength?

2. How about political en-

dorsements? Will the AFL-CIO's COPE national, state, and local endorsements be the mandatory official ones for the Teamsters Union, replacing those of the California Teamsters Public Affairs Council and the Teamsters International Executive Board?

3. And what about money? Where will Teamster Union dues payments wind up? And does the potent Teamsters DRIVE political action fund, the largest labor one in the country, now become available to the AFL-CIO?

These and other questions are

*REAFFILIATION, Next Page*



**HOW ABOUT US?**—18-months-old James Lee Insular doesn't seem too optimistic about his family's approaching Christmas in Salinas. His grandmother, Teamsters Local 890 member Mrs. Madonna Insular, had him at last month's food and support rally for the strikers against union-busting United Foods. She worked at United for ten years as a freezer grader before the strike (See story and photo on Page 3).

Serving more than 70,000

NORTHERN

Teamsters & their families

CALIFORNIA

## TEAMSTER

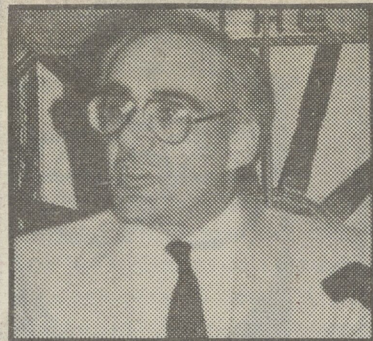
VOL. 32, NO. 10

December, 1987/January, 1988

## Petitions object to takeover

"We fight back. We're not rolling over!"

This was the no-nonsense message that Barry Feinstein delivered to a packed Joint Council 7 delegates meeting in San Francisco last month.



Feinstein

Feinstein, Director of the IBT's Public Employees Trade Division, has been assigned by General President Jackie Presser to

*TAKEOVER, Next Page*

## Shippers try again

# Teamsters protest deregulation bill

Some 400 Teamsters from the Bay Area and Northern California, plus a delegation from Southern California locals, funneled into San Francisco's Civic Center last month to protest the latest attempt by profit-hungry large freight shippers to further deregulate the trucking industry in California.

The occasion was an all-day hearing by the State Senate Committee on Energy and Public Utilities in the State Building on November 23. The agenda was the taking of testimony on whether changes should be made in the State Public Utilities Commission current regulation of rates in the trucking industry.

They are a modification of deregulation measures first adopted by the PUC in 1980.

The target for the protest by the Teamsters and other groups, mainly small shippers, who appeared and testified was State Senate Bill 727 which would deregulate a large segment of California trucking. It is a rehash and second try of the same bill which was resoundingly rejected by the same legislative interim committee earlier this year. The reheated bill is being reintroduced by Republican State Senator Rebecca Morgan of Menlo Park, a member of the committee. Its principal

*DEREGULATION, Back Page*

## Teamsters endorse Agnos

Teamsters Joint Council 7 and the Bay Area Union Labor Party have endorsed Assemblyman Art Agnos for election as Mayor of San Francisco in the December 8 runoff election. Agnos is being opposed by San Francisco Supervisor John Molinari.

"Art Agnos has an unmatched pro-labor record in Sacramento and deserves the support of every working man and woman with a vote," Council Trustee and Union Labor Party President Bob Morales said.



Agnos

*AGNOS, Next Page*

## Inside

Reaffiliation's effect on locals?  
Page 2

Christmas ode  
Page 8

Bulletin Board ..... 6  
Deaths ..... 7  
Editorial ..... 4  
Mack ..... 4  
O'Hara ..... 5

A VERY **HAPPY** **NEW YEAR** TOO



## Reaffiliation (from Page 1)

fully or partially answered below. We hope they will clear up, for the moment, some of the most obvious concerns and uncertainties among Joint Council 7 members. Many details are still being worked out with the AFL-CIO and will be announced as they are finalized.

1. It will be up to the individual Teamster locals to decide if they want to join the county AFL-CIO labor councils and have a representative vote there. It is not mandatory that they do so.

2. Political endorsements by the Teamsters Union Interna-

tional and by the California Teamsters Public Affairs Council will not be affected. AFL-CIO COPE endorsements will not apply to Teamster bodies.

3. Dues payments will not be affected. They will continue to be allocated as they are now. And the Teamsters DRIVE political action fund will not come under the jurisdiction of the AFL-CIO. There will be an annual dues payment made by the Teamsters International to the AFL-CIO, but that will come out of the International's own budget.

## Takeover (from Page 1)

head up the union's national campaign to have Congress oppose the reported imminent attempt by the U.S. Department of Justice and the Reagan Administration to assume federal control of the Teamsters Union. This would allegedly be done through the filing of a civil law suit seeking court appointment of a trustee to administer the affairs and activities of the union.

### Scary

The threatened suit would be based on the startling theory that because several former Teamster union leaders have been convicted on various charges over a span of many years, the entire present Teamsters Union is a criminal enterprise and its entire current executive board and officers should be removed and replaced by the court-appointed trustee. This unprecedented and chilling attempt to have the democratic U.S. government seize an entire labor union and control it, its members, and its operations has touched off a torrent of criticism and anger from virtually every labor and liberal organization in the country, as well as from some traditionally conservative groups.

In his remarks to the Joint Council 7 delegates, Teamster leader Feinstein said that the union's goal was to submit petitions to Congress from all over the country which would carry one million signatures "to stop this insanity of the Justice Department."

Most of the Presidential candidates have expressed strong opposition to the takeover threat and Feinstein reported that some 80 percent of the present Congress is expected to support the Teamsters.

### Letter to Meese

On November 18, a letter signed by the entire California Democratic Congressional delegation and U.S. Senator Alan Cranston was delivered to U.S. Attorney General Edwin Meese.

"The plans of the Justice Department in this situation should

be reconsidered at once," the letter to Meese said. "We are hopeful rational thinking will prevail and that no action will be taken which signals to the working people of the United States that this Administration intends to usurp the Constitutional right of self-organization and free collective bargaining."

### Dangerous precedent

It also said:

"We are concerned about the dangerous implications which the plan has for the labor movement and for other private political and social organizations in this country. No private institution in our society can survive if incidents of misconduct on the part of its individual members and officials are to be made the occasion for governmental control over the entire organization. The laws of our nation are sufficient to deal with incidents of criminal conduct on an individual basis, without attempting to subject the institution itself to rule by government fiat.

"We also fear that any demonstration by the government of the raw power to place the International Brotherhood of Teamsters under its control will have a chilling effect throughout the labor movement. It will seriously discourage working people and others from attempting to express themselves through independent organizations of their own choosing.

### Constitution violation

"Finally, we question the constitutionality of such an action on the part of the Department of Justice. Governmental interference in the free exercise of organizational rights and the process of collective bargaining cannot validly be extended to the point of simply taking over an international organization."

In a separate letter to fellow legislators in Washington, Cranston and Congressman Don Edwards of San Jose, pointed out that "such a move would be a dangerous assault not only on the entire labor union movement, but also on other private social and political organizations."

## Call the Mayor!

### Garbage impasse

Teamsters and their friends living in the city of Milpitas are being asked to urge Mayor Robert Livingood and other members of the Milpitas City Council to suspend the existing garbage service contracts with Browning-Ferris Industries unless the company negotiates a settlement with Teamsters Local 350.

Sixty-one Teamsters have been out on strike against the firm since last October 12 after contract negotiations which began last March failed to produce an agreement. The workers have not had a pay raise in two years.

The nationwide Browning-Ferris firm, which has a past track record for union-busting in Phoenix, has brought in outside supervisors and hired scab replacements. It has refused to return to the bargaining table.

The striking Teamsters and their families are currently dependent on a strike fund. Contributions are needed. They should be sent to:

Teamsters Local 350 Strike Fund  
185 Berry Street, Suite 3805  
San Francisco, CA 94107



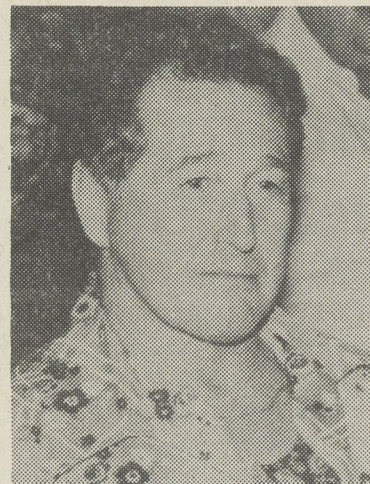
## Renew Shaw program

The California "Employment Training Panel" (E.T.P.) Program at the Richard Shaw Frozen Food plant in Watsonville where approximately 1,000 members of Teamsters Local 912 are employed has been renewed. The joint effort by the local and the company seeks new approaches to relationships and the avoidance of strikes.

## Also Iwo Jima hero

### U.S. Olympic wrestler Holt retiring January 15

San Jose Teamsters Local 576 President Jay J. Holt, who represented the United States in the 1956 Olympic Games in Melbourne, Australia, as a member of the wrestling team, will be honored at a January 15 retirement dinner.



Holt

The dinner for Holt, who retired January 1 after completing ten years with the local, will be held at Lou's Village, 1465 West San Carlos Street, in San Jose at 7:30 p.m. Preceding it at 6:30 will be a no-host cocktail hour. Reservations and tickets (\$50) can be obtained by calling (408) 292-1110.

Holt joined Local 576 in 1977 as a business agent and organizer with an outstanding record in competitive sports and in the Marine Corps during World War II. He had also served as a stuntman for TV movie thrillers such as the "Harbor Command" series which starred Wendell Corey.

### At Iwo Jima

Holt joined the Marine Corps in 1943 after graduating from Alameda High School and was with the 25th Marines Regiment when it went ashore in the invasion of bloody Iwo Jima. Before he was evacuated with serious wounds from the island, Holt had participated in a series of combat actions which were to earn him a Silver Star. They included bringing five wounded buddies back to a first aid station under intense fire, bringing forward a needed machine gun to counter enemy fire, and finally storming a strategic enemy pill box where he was

badly wounded by exploding hand grenades. Holt spent eleven months in the Oak Knoll Naval Hospital in Oakland, recovering from his wounds.

In 1948, Holt, wrestling for the San Francisco Olympic Club, lost in the final 167-pound class bout of the Olympic Trials for the U.S. Olympic Team. The victor, Glen Brown, went on to win the Gold Medal in London.

Six years later, in 1954, competing for the San Francisco Rowing Club, Holt became National A.A.U. Champion in both Graeco-Roman and Free Style wrestling in the championships held at Ames, Iowa. That same year he was a member of the U.S. wrestling team which won the 1954 World International Amateur Wrestling Championships in Tokyo, Japan.

### No. 4 in the world

In 1956, he won the Olympic Trials in Los Angeles in the 167-pound class and went to Australia where he finished fourth in the tough Olympic competition.

Holt was 34 years old when he competed in the Olympics. "There were only a couple of coaches who were older than me," he recalls with a smile.

There might have been none older four years later if he had gone to Helsinki, but he injured a knee in training just before the Olympic Trials and was sidelined.

Holt has stayed active, coaching the Laney College wrestling team for several years and managing several gymnasiums, including one in Albany for the well-known Jack La Lanne.

Holt was born in San Francisco, raised in the city's colorful Mission District, and attended Polytechnic High School before moving to the East Bay.

He has been active in support of programs for handicapped children, particularly the Special Olympics. He has also trained youth groups of every age in the YMCA programs. He has two grown daughters, Judy and Lynell.

(USPS 395-880)

The Northern California Teamster is published monthly with the exception of January and July by Joint Council No. 7 of the International Brotherhood of Teamsters, with editorial offices at 150 Executive Park Blvd., San Francisco, California 94134, telephone (415) 467-2552.

Editor: Jerry Flamm

POSTMASTER: Please send Form 3579 to Robeck's Mailing Service, 1727 Little Orchard Street, San Jose, CA 95125. Second class postage paid at San Francisco, California, and at additional mailing offices.

## Agnos

(from Page 1)

More than 300 Teamster, AFL-CIO, and ILWU officials and rank-and-filers were expected to attend a November 25 breakfast being sponsored by the labor group at the Gold Room in the Fairmont Hotel in San Francisco.

The Bay Area Union Labor Party is a political action coalition which dates back to 1901 when it was founded in San Francisco.



## Strategy mapped to crack United Foods

# Local 890 strikers continue to "hang tough" as Bay Area Labor ships in food and contributions



**THIS IS HOW TO WIN!**—Labor solidarity was evident at the recent food caravan and rally for Salinas Teamsters Local 890 strikers. Left to right at the rally are (back row) ILWU Local 6 President Al Lannon, Santa Clara County Labor Community Services Director Lou Gray, ILWU Regional Director LeRoy King, Local 890 Secretary-Treasurer Frank Gallegos, AFL-CIO San Francisco Labor Council Secretary-Treasurer Walter Johnson, Teamsters Joint Council 7 President Chuck Mack, and (front row) ILWU Northern California District Council Secretary-Treasurer Don Watson, Teamsters International Representative John Blake, San Jose Teamsters Local 287 Dispatcher Greg Guevara, and a fast-moving "unidentified" (who can proudly add this to his personal scrapbook!).

Food, money, and integrated Organized Labor support poured into Salinas last month for the Teamsters Local 890 strikers who are steadfastly resisting the attempt of Tennessee-based United Foods to destroy wage and benefits standards won years ago in California's frozen food industry.

The occasion was a Saturday food caravan and rally which drew Teamster, AFL-CIO, and ILWU members into the valley town from a wide spread of Bay Area and Northern California unions. At a crowded, enthusiastic, and noisy rally staged at the Local 890 offices and grounds, there were repeated and confident declarations of eventual victory for the strikers. They had walked out of the Salinas plant last July 30 in support of Teamsters Local 748 members who went on strike at United's Modesto plant the previous month. The company, one of the country's largest frozen food packers, had slashed hourly wages from \$7.06 to \$5.05 and drastically reduced basic health and welfare, pension, and vacation benefits in its offers to both the Modesto and Salinas employees for new contracts.

### International help

Teamsters Joint Council 7 President Chuck Mack lent weight to

his "We're going to win" assurance to the strikers and their supporters gathered in the union hall in Salinas, by announcing that International Vice President and Western Conference International Director Arnie Weinmeister was requesting increased financial support for the strikers from IBT headquarters in Washington.

Earlier the same week, officials from all Western Conference

Teamsters locals with members employed in frozen food plants, met in Oakland to develop a basic strategy plan to defeat United Foods and other industry employers who attempt to undermine hard-won union benefits and wage rates.

Top officials of the ILWU, including Regional Director LeRoy King, were at the Saturday rally after having shifted their scheduled Northern California District

Council meeting from Crockett to Salinas for that purpose. San Francisco Labor Council Secretary-Treasurer Walter Johnson and other AFL-CIO county labor council leaders also were on hand, bringing food and cash donations for the strikers maintenance resources.

Meanwhile, a consumer boycott of United Foods packaged products, combined with informational picketing at specific stores of some food chains, continued to have increasing impact. The labels targeted include *Pictsweet*, *Tennessee*, *Winter Garden*, *Dulay*, and *Lady Lee*. A similar campaign tactic proved to be a significant factor in the victory last March of Teamsters Local 912 in their 18-month strike against Watsonville Canning and Frozen Food.

### Watsonville group

A delegation of Watsonville Local 912 members who had won their own strike, headed by Strike Committee President Gloria Betancourt, came over to Salinas to emphasize that sacrifices the strikers were making were not only worthwhile in the long run, but also serve as an inspiration for all union members to fight profit-hungry union busters. Also on hand was a delegation of Modesto Local 748's strikers against United, headed by Local President Janet Favaloro.

Teamsters International Representative John Blake, assigned by the Western Conference of Teamsters to serve as Coordinator for the strike against United Foods, warned that the strike "will have to be 'hard line' to bring the company to the table." However, Blake, who headed the successful strategy team in Watsonville, also assured the rally that "It's all of us together who are going to win this fight."

## In S.F.

# Classes to begin

Spring 1988 classes in the Labor Studies Program at San Francisco Community College will begin the week of January 11, Program Coordinator Barbara Byrd has announced.

The courses, all carrying college credit, will continue until May 23. Most of them meet at the college's Downtown Center at 800 Mission Street, corner of Fourth Street, on weekday evenings from 7 to 9:50 p.m. All instructors have had union experience.

This spring semester's classes included collective bargaining, grievance handling, health and safety, labor law, labor history, and public speaking/public relations. These three-unit classes can have the credits applied toward a Labor Studies Certificate or Associate Degree.

Special shorter courses to be offered this spring are one in Women's Labor History, meeting Wednesday nights for six weeks, and one in Advanced Stewards Training, meeting on three consecutive Saturdays. Both carry one unit of credit. Another new class is on labor relations in the building and construction trades. It includes analysis of the notorious "two-gate" system and "double-breasting" practices by employers and is scheduled to run from January 12 to May 17. It is a three-unit course.

Tuition for the classes is minimal, ranging from five dollars to fifty dollars.

Scholarships are available. For a list of the classes and for additional information, Teamsters are urged to call (415) 239-3090.

## WANTED!

### Toys for Teamster kids

Youngsters in the families of Salinas Teamsters Local 890 members who are out on strike against conglomerate United Foods are facing a gloomy toy-poor Christmas. The local's officers and staff are trying to gather approximately 500 toys for a Teamster Santa Claus to give to them at a December 19 Christmas Party at the local. If you want to help, please send toys to:

TOYS  
Teamsters Local 890  
207 North Sanborn Road  
Salinas, CA 93905

## HELP FOR SALINAS From Joint Council 7

Yes, I want to help our Brother and Sister Teamsters of Local 890 in their long and courageous holdout for fair union wages and benefits from United Foods. Please deposit the enclosed check or money order into the food and shelter strike fund.

Name (Please print): \_\_\_\_\_

Address: \_\_\_\_\_  
(STREET) (CITY) (ZIP)

Local: \_\_\_\_\_

Amount enclosed: \$5 \_\_\_\_\_ \$10 \_\_\_\_\_ \$15 \_\_\_\_\_ \$20 \_\_\_\_\_ \$ \_\_\_\_\_

Send to: **Local 890 Strike Committee**  
207 North Sanborn Rd.  
Salinas, CA 93905

## Please!

Cash contributions are urgently needed to help meet the estimated \$150,000 bill for the costs of a heart transplant operation for Amy Lewis, 24-year-old wife of Local 890 Teamster Kevin Lewis. Stanford Medical Center doctors said last month that she only had a few weeks to live unless she received a heart. She recently had her second baby.

Send contributions to:

Amy Tucker Lewis Trust  
Fund  
Household Bank of  
Prunedale  
7915 San Miguel Canyon  
Road  
Salinas, CA 93907



## Editorial

# A good beginning

As we get ready to go into a new year, 1988 looks promising for Organized Labor, thanks to the historic step last month of the Teamsters Union return to the AFL-CIO.

It reunited the two most powerful segments of Organized Labor back into a solid single force to combat, and hopefully reverse, the prestige and membership losses of recent years which have brought so much glee to red-neck employers and anti-union reactionaries. The considerable resources, manpower, and leadership of both the Teamsters Union and the AFL-CIO can now be coordinated easier so as to avoid both duplications and rivalry. They can increase their firepower politically, financially, and on the key organizing front.

As Jackie Presser phrased it: "The House of Labor is once again under one roof. From now on, we will together face the challenges and concerns of the 1980s which have been caused by the disastrous and pervasive anti-union policies of the U.S. Government and Corporate America."



## President's Report

by Chuck Mack  
President, Joint Council 7

(In its November 9 edition, *The Tribune* of Oakland published a vicious editorial titled, "The shame of organized labor." It attacked the AFL-CIO and its President Lane Kirkland, but focused almost all its content and spite on the Teamsters Union. Printed below is Joint Council 7 President Chuck Mack's angry response to the editorial. He has asked in calls to Publisher Robert Maynard and Editorial page Editor Jonathan Marshall that his reply to the attack, in some semblance of fairness, be published in the pages of the newspaper. At press time for this newspaper, this had not been done.)

Mr. Jonathan Marshall  
Editorial Page Editor  
*The Tribune*

Dear Mr. Marshall:

Your recent editorial "The Shame of Organized Labor" was disappointing, but not particularly surprising. Those of us who represent workers in the Bay Area have come to expect as much, or more appropriately, as little, from *The Tribune*. Teamster "bashing" by the media is nothing new. It's been a fact of journalism for the past 30 years. Attacking the AFL-CIO, however, is novel, but it's just as unwarranted; particularly over the issue of Teamster reaffiliation.

First, let's talk about the Teamsters. We who serve the members of this Union don't intend to let the sensational and distorted facts contained in your editorial go unchallenged. We do intend to tell the real story about our union.

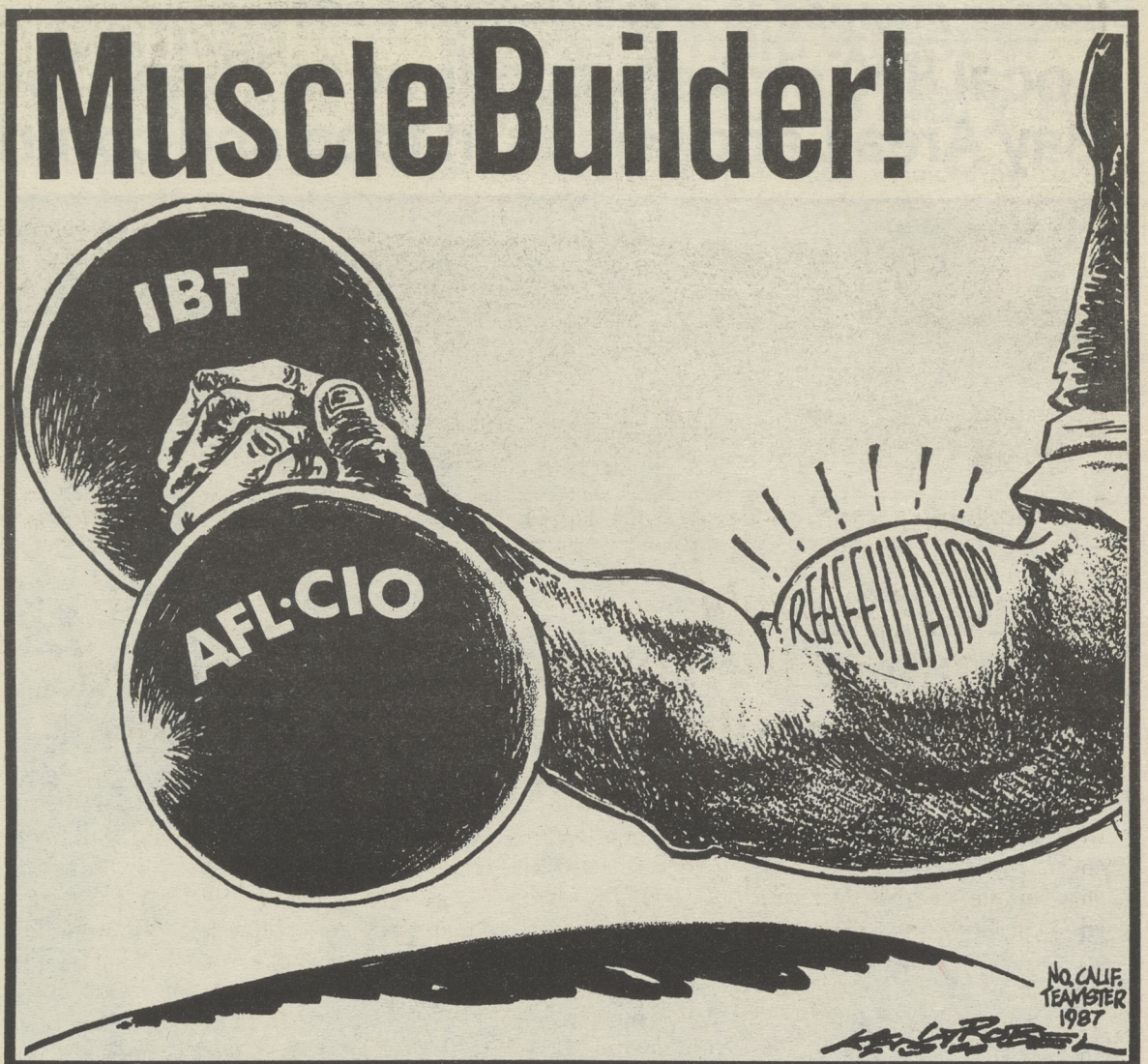
There are 1.7 million Teamster members who belong to 700 Locals across North America. Admittedly, we are not perfect and we have made our share of mistakes, but as institutions go, we are more democratic than most. The approximately 5,000 Local Union officers within the Teamsters stand for election every three years. Members not only have the opportunity to vote for their leaders, they also can be candidates for office if they desire. Moreover, they vote to approve or reject their collective bargaining agreements. They vote on changes in local union by-laws and they have the right to attend, speak and pass motions at membership meetings which are held regularly.

Speaking of collective bargaining agreements . . . if one of the duties of a union is to distribute company profits to the work force, we've done well! Teamster national agreements in freight, car hauling and United Parcel Service provide wages in the \$14-15 per hour range, and holidays, vacation, sick leave and health and pension benefits generally unequalled by even the most enlightened non-union companies. Locally negotiated agreements pattern those put together nationally and are anything but "sweethearts."

What about pension, the Mob, Las Vegas you say!!! That is ancient history!!! The Western Conference of Teamsters Pension Plan and the Teamsters Central States Plan each have over \$7 billion in assets. Both are managed by professionals and both provide exceptional benefits. For example, career truck drivers who retire over the next several years can expect a pension of \$1500-2000 per month.

This obviously is not the Teamsters Union that *The Tribune* and most of the media write about!

Generally, you concentrate on the negative: strikes, officers accused of wrong-doing and picket line violence. If, however, you seek



the truth, you would be well-advised to spend more time and space on an organization that is comprised of decent, hard-working members served by dedicated, caring officers and officials both committed to serving not only themselves but their community.

But what about the thieves, the evil-doers!!! Do we have them? If we do, they're in no greater proportion, and probably less, than most other institutions in our society.

Just so the record is straight, we don't defend or excuse an officer who has violated member trust. Such individuals should be charged, convicted and punished if the facts warrant. Don't in the process, however, trample on the rights of innocent working men and women who belong to the Teamsters or serve as union representatives.

Over the past five years the current Administration has spent untold sums in an effort to root out union crime. They have convened grand juries, bugged telephones, paid informants, placed individuals in secret witness programs, subpoenaed union records, and infiltrated union organizations. The results: 1/2 of 1% of all Teamster officials were convicted of crimes during that period. This is hardly the type of evidence that indicates Mob control. It's a result, however, that could well be the envy of both Wall Street and the current Administration in Washington.

These facts are the reason this union was welcomed into the AFL-CIO. Reaffiliation was not a compromise from weakness, but rather one forged by the reality of modern day labor relations. It's a realization that the problems that confront labor

are not unique to either the AFL-CIO or the Teamsters . . . it's a realization that battling one another over workers already organized is a needless dissipation of effort and resources . . . it's a realization that Organized Labor speaking, with open voice can impact in a meaningful way union-busting, plant closures, deregulation of basic industries, privatization, and exportation of American jobs—problems that regrettably have become a common part of modern economic life.

*The Tribune* has missed the point of reaffiliation. It's not to gain dues for the AFL-CIO or "legitimize" the Teamsters. The goals are more long-term. It establishes the Labor Movement as a single entity . . . it brings together the political and economic power of both organizations in an effort to make this country a better place to work and live. It's a reaffirmation of the maxim: "There is strength in numbers" and the basic principle of trade unionism that more can be accomplished collectively than individually. It will allow the Labor Movement to go on the offensive for the first time in more than a decade. Rather than reacting to the world around, we are in a better position to influence change and the course of events—to fight for people before profits. That, in our opinion, is the real "rub" and reason for your editorial. Morality is not the issue. *The Tribune* supports Organized Labor only as long as it's weak, ineffective and powerless.

Sincerely,

Chuck Mack  
President

## Some suggestions for working parents

The following items are important, simple measures for working parents to take for protecting their children who are frequently without supervision:

- Put important numbers next to all telephones, including your work number and a neighbor's number.
- Teach your children how to use the telephone in an emergency, giving directions to your house

and rehearsing possible conversations.

- Leave a basic first aid kit in a designated place and teach your children basic first aid techniques.
- Warn your children not to let strangers into the house for any reason.
- Instruct your children not to say they are alone if anyone calls.
- Remember to praise your children once in a while for being

so grown up. Their sense of responsibility will increase as you trust them more.

—Teamster News Service

Buy American  
or  
'Bye America



# Local 70 News

BROTHERHOOD OF TEAMSTERS LOCAL 70

70 Hegenberger Road, Oakland, Calif. 94621

December, 1987/January, 1988

Phone 569-9317

## Enough is enough!

### Members turn out to fight deregulation pitch

Members of Local 70 joined with members of other Bay Area and California Teamster unions and Teamster retirees to protest an attempt to further deregulate California trucking. Hundreds of Teamster members attended the State Senate Energy and Public Utilities Committee hearing held in San Francisco on Monday, November 23. Members from Local 70 and other locals of the Bay Area took the day off and were bussed to San Francisco to demonstrate to the politicians in attendance their strong opposition to the further erosion of Teamster jobs.

Local 70 Secretary-Treasurer Chuck Mack, speaking on behalf of California Teamsters, scored the effect of deregulation on members. "When all is said and done, the Teamster truck drivers and dock workers have been the real victims of truck deregulation," Mack said.

#### Henning too

Also appearing in solidarity with the Teamsters was Jack Henning, head of the California State Federation of Labor and Jim Quillin of the International Association of Machinists. Both pointed out that their members, too, have been negatively impacted by truck deregulation and that the

issue is one that has across-the-board Labor opposition. Barry Broad of the California Teamsters Public Affairs Council and Norman Weintraub, Teamsters International Union economist, also attended the hearing. Weintraub appeared at the direction of International President Jackie Presser who advised Mack that the full resources of the International are at his disposal in an effort to turn deregulation aside in California.

#### Shippers behind it

SB-727 is authored by Rebecca Morgan, a Republican from Los Altos. She is carrying the bill at the request of the California Coalition for Trucking Deregulation. This group is comprised mainly of large shippers who continue to push for deregulation in an apparent effort to drive freight rates down and increase profits.

Mack advised that this is really only the first battle in what will be a war against truck deregulation over the next several months. "Membership support," Mack said, "will be crucial in our efforts to achieve victory."

We appreciate the support of our officers and officials, California locals, and members, and we will need an even greater effort in the future.

## Local may still get win from A&L Trucking vote

Don Gomez reports that the National Labor Relations Board election held at A&L Trucking in Emeryville was inconclusive. Ten employees voted union; ten voted non-union. Normally, this would mean a defeat for Local 70. Under the National Labor Relations Act one can only secure representation rights by winning an election with a clear majority. However, four ballots in the A&L election were challenged and the National Labor Relations Board will have to determine whether the challenged employees are eli-

gible to vote. Gomez advises that the company challenged two employees and that Local 70 challenged two. He indicates that there is an excellent chance that the company's challenges will be thrown out and the union's allowed. If that occurs, the local still has a chance of winning the election.

The employer, not unexpectedly, filed a challenge with the Board on the conduct of the election. This challenge to the procedure would indicate that the company is fearful that they don't

## On Dec. 18

### Hayward election

Business Agent Don Gomez has filed a petition with the National Labor Relations Board requesting that a representation election be conducted at National Sanitary Services Supply, a division of Paul Koss located in Hayward. The company has nine drivers who have requested union representation from Local 70. Gomez advises us that the company has stipulated to an election and it will be held December 18. "The support among employees is excellent and, at this point, we're confident that we can win," Gomez said.

## Another expected

Bill Walsh and Larry Dias have filed representation cards with the National Labor Relations Board for Award Metals of Hayward. This company employs six people and is a metal products distributor. As this edition of *Local 70 News* goes to press, Walsh advises that the company apparently will stipulate to the election and it should be held in the very near future.

## Benefits tax eyed again

WASHINGTON, D.C. (TNS) —Has the U.S. Congress gotten the message that the American people do not want employee benefits to be taxed? Despite the hundreds of thousands of phone calls and letters over the years, it seems that some members of Congress haven't yet given up on the idea. Two Congressional committees are currently poring over a report that again raises the question of employee benefit taxation.

have strong arguments in support of their challenges. Gomez advises that these legal challenges could delay the final count for a considerable period of time.

## Preliminary meeting

### Seek change in National Freight "break-in" rate

Local 70 members working under the National Master Freight Agreement, Line and Local Supplements, met in a special-called meeting this past month to offer proposals for the upcoming (April 1, 1988) National Master Freight Agreement. The meeting was held at Local 70's Auditorium in late October and members representing every major freight terminal were in attendance.

The biggest call for change centered on the 70-80-90 percent "break-in" rates that are currently a part of the National Agreement and pertain to newly-hired employees. Almost every member who offered proposals suggested that the break-in rate be done away with and newly hired people be paid full salary. Proposals were also made to eliminate the casual disparity and tighten up both seniority and job selection procedures in the agreement.

#### Prepared proposal

The meeting began with Local 70's officers and officials reading a proposal they had fashioned, based on their experiences of the past three years. As might be expected, this proposal would delete "break-in" rates and the ca-

sual disparity. It also provides for stronger job security protection. Included in this category are proposals to eliminate double-breasting, provide for job retraining for displaced workers, severance pay for terminated workers, and the continuation of health and welfare and pension benefits for employees who fall victim to terminal closures. Both the proposals of officials and the proposals offered by members emphasized increased pension contributions. That is not particularly surprising in light of the current benefit rules under the Western Conference Pension Plan. Over the next five years, members who have vested pension will be able to use increased contributions to accrue benefits under the old plan and new.

#### Talks in January

Ernie Freitas and Chuck Mack, who are members of the National Negotiating Committee, said that negotiations will probably commence in mid-January. Local 70's proposals will be combined with those of other Joint Council 7 Locals and a common Joint Council 7 proposal will be fashioned and presented to the employers in mid-December.

## Local's picketing causes non-union outfit to close

United Facilities, long a target of Teamsters Local 70's picketing activities, has decided to close its Hayward warehouse.

Starting last September 14, Local 70 utilized its picketing program to inform the public that United Facilities was operating at substandard levels.

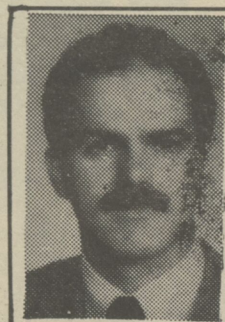
The company apparently could not contend with the picketing and maintain their accounts. It advised Local 70 that it will close its operation by year's end. Bill Walsh and Lee Hafley, who spearheaded the action against United Facilities, claimed victory. "If employers can't pay fair wages

and benefits in Alameda County, then they shouldn't continue to do business in our area," they said in a joint statement.

United's major account was Best Foods. It will now be handled by a warehouse operator that is under Teamster contract and paying wages and benefits that are up to standard.

Buy  
American





## President's Report

### Stock Market crash

In October, when the Dow Jones Industrial Averages of the Stock Exchange dropped 500 points, many commentators discussed the disastrous impact of this financial downturn on the lives of American shareholders. Fortunes were lost and many average Americans who had invested their savings in the "Bull" market felt betrayed.

Yuppies were a particular target for commentary. Some reporters quipped: "What will young professionals who have known only success do in a world in which forces beyond their control shape both their present and future! Some will be forced to sell their BMW's, give up their reserved tables in their favorite restaurants and cancel their upcoming vacations at Club Med." For those of us in Labor, this crisis of expectations was nothing new.

Many of our members have experienced this type of crisis in their own lives. Our lifestyles, however, are considerably less glamorous. Due to the failure of many freight companies and the merger/acquisition mania involving chain store, steel, scavenger, plumbing, and beverage, wine and liquor entities, many of our members have either lost their jobs or are now significantly underemployed. Our members know what it means to scale back and to spend more cautiously. Hopefully, the recent experience with the stock market awakens the American populace to the precarious nature of the American economic system. We in Labor value long-term job security. We support free and fair trade. We acknowledge the value of the free enterprise system but see trade unions as essential to the tempering of predatory competition and strict market analysis. Maybe some of those who have been victims of the insecurity generated by the stock market crash will better understand the Labor perspective we espouse.

### Old-time Newsboys 35th annual reunion dinner

Officers and officials from various Bay Area Teamster affiliates, as well as old-time newsboys from the Greater Bay Area, gathered last month to swap old stories and to honor Joint Council 7 President and Local 70 Secretary-Treasurer Chuck Mack. Sammy Stein reminisced about feature stories from Bay Area history—murders, kidnappings, and strikes! Secretary-Treasurer Mack, after accepting the award honoring him for his contribu-

tions to Organized Labor, responded to the outrageous and irresponsible *Oakland Tribune* editorial "The Shame of Organized Labor." Mack particularly took issue with the attempt to incriminate all Teamster officials with what it was clearly a biased in the worst sense and insinuates that Teamster officials have betrayed their sacred trust with the members they represent. Nothing is said of the enormous gains made by Teamster locals throughout the country. Little is said about the tremendous increases in pension benefits enjoyed by workers recently retired. Mack answered the charges squarely; he apologized for nothing.

### AFL-CIO Reaffiliation

In the last Labor Day Parade, Local 85 proudly carried a banner which spoke of a time when the Teamsters were affiliated with the AFL-CIO. Some commented that at that time "we all lived in the same House of Labor." Both the Executive Board of the International Brotherhood of Teamsters and the Executive Committee of the AFL-CIO at its convention in Miami Beach approved the reaffiliation of the Teamsters Union with the Federation, effective last November 1. This new-found solidarity provides working men and women greater cooperation among unions and the framework for the emergence of a more coherent labor policy. With a more united labor front, we can approach both business and government more aggressively.

### CHRISTMAS BLESSING

On behalf of our officers, officials, and staff, I wish you and your family the best of the holiday season.

Fraternally,  
Josph L. Silva, Jr.  
President

## Mothers are back sooner

WASHINGTON, D.C. (TNS)—Mothers are returning to work sooner after giving birth than ever before. In March, 1987, 52 percent of the mothers with children one year old or younger were in the labor force. Five years earlier, the proportion was 43 percent, and ten years before it was only 32 percent.

## Give to DRIVE

# Holiday G

## The officers, officials and staff of Local 70 their families a Merry Christmas

### Open letter to football's stakeholders

The following letter was written by spokesman Howard Cosell. It is one of the more incisive commentaries made during the recent National Football League strike. It's being reprinted in this edition of the Local 70 News because it has a relevancy far beyond striking football players.

Dear Sirs:

I am not sure you are worthy of so polite an initial greeting, but I extend it anyway, before I ask you this simple question: WHY? Why would you consider committing such a dishonorable act? Why would you willingly offer yourselves as sacrifices to what is one of America's ugliest historical traditions? Why would you want to become a blot in history books, villains of the peace instead of men of character.

Strike-breaking is a disgusting term. Scab is worse. Webster defines scab as "a dirty, paltry fellow; a scoundrel" and as "a workman who works for lower wages than, or under conditions contrary to, those prescribed by the trade union; also one who takes the place of a workman on a strike."

It's a label as shameful as Hawthorne's scarlet letter once was. Yet it would seem that you are willing, perhaps even proud, to wear it.

You want the money, any money, any amount the owners will pay you, you say? In other words, there is a public price tag on your soul? It's said that every man has his price. I don't know if that is true. But it appears true of all of you. That in itself is sad. What is sadder is that your price is so cheap. Your venality so surface. That any or all of you didn't even think twice, but jumped at the chance to play in the NFL when no one wanted you there in the first place because no one deemed you qualified to be there.

You all positively leapt at the chance to do others public harm. To steal their jobs. To encourage the owners to destroy the union. And to encourage the public to side against fellow athletes who risked much to go on strike.

Really, gentlemen, you should

be ashamed of yourselves. There are some things that do not come with price tags hanging from their sleeves. Those things are outmoded concepts such as honor and courage, morality and the character to say no to a cheap payday. To stand firm on a principle. You, who dare talk of yourselves as role models: you, who dare to present yourselves to the children and the adults of this nation as athlete-heroes, now present yourselves as scabs. Strike-breakers. Job-stealers. Men who'll sell out, do anything for a dime, ignore principle for your temporary personal benefit and greed. The values—or the lack of values—you are willing to impart to the public may not concern you, but it concerns me deeply.

And what is it for? The slim chance of playing a game? Two or three games? When you all rushed to declare yourselves eligible as scab labor for the NFL did it ever occur to you that it might be all for nothing? There might be no scab games? Or that for the chance of playing one game, you'd be branding yourselves scabs for the rest of your life?

Nobody likes a scab. If character is in short supply these days, recriminations and retribution still exist aplenty. No, I do not think I would want to be Mark Gastineau these days. Gastineau has already had enough trouble with his professional and personal lives. Now he will have union troubles, too. NFL veterans who had little to gain from striking were willing to walk out. They don't like people such as Mr. Gastineau.

Why? Because you sent a signal to a small group of enormously rich men with enormous power to shape and control public opinion and you told them they—and not the men who play the game every week—are right. You told them loud and clear where you stood. And then you put yourselves on display for the media, dangled yourselves as proof that the union was wrong, or the union was split and some of you even said you were too well-paid

to strike. You knew the union is sue. You knew that the right to have a viable union and to expect the owners to bargain in good faith were always the basic issues. You knew that most players, though well-paid, do not earn the super salaries we all read and hear about.

But it seems obvious that money is the only issue for you. If you are willing to accept scab dollars, don a uniform and walk on a field while the men who really belong there walk picket lines, your eyesight extends no further than your bank balance.

To some, the sorriest sight is watching the players walk the picket lines. To me, the sorriest sight is watching you turn up to toss a football, and talk into those microphones about your big chance to play, or keep playing, in the NFL. Moral bankruptcy is never pretty.

And perhaps I find it a particularly unattractive sight because I remember one young athlete who refused to take a step forward and be inducted into the Army. His name was Muhammad Ali. In so refusing to join the Army, which was against his religious beliefs, he was stripped of his right to fight, and he lost the best years of his career and his life fighting for his rights. He didn't even have a union to back him. He stood alone.

The NFL union battle lacks that kind of drama. Right now America is politically a different place than it was in 1967. But the underlying principles, the things that count, have not changed. You could all learn a lesson from the courage of Muhammad Ali.

Instead you choose to line up with those who are called scabs. Rivers of blood and years of violence have been spilled so that Americans have the right to unionize and strike. Every scab act diminishes those rights. If they eventually disappear, you'll have yourselves to thank for your contributions to the diminution of freedom. You're one sorry bunch of men.

Sincerely,  
Howard Cosell



# Greetings

Local 70 want to wish all of our members and  
Christmas and a Happy New Year.

## "Local 70 is the best"

### Non-union Toyota parts firm finds out

Local 70 has earned a reputation over the years for strong membership representation. Ken Fernandez, who has been a member of Local 70 for twenty-five years, knows that reputation is deserved and he has a smile on his face because of it.

Several months ago, Fernandez won a National Labor Relations Board (NLRB) decision against G&S Transportation. The Board ruled that G&S violated the National Labor Relations Act when it discharged Fernandez. It ordered reinstatement of Fernandez with full back pay and an expunging of his personnel file. The decision is not what makes this case unusual. It's the fact that G&S is non-union—the house carrier for Toyota parts in San

Ramon!

Fernandez, after getting laid off, took a temporary job at G&S. A couple of months after he started, Teamsters Local 665 and the Machinists struck the San Francisco Auto Center in a contract dispute. Fernandez, true to his union principles, refused to cross the picket line. His supervisor at G&S initially accepted the decision, but subsequently fired Fernandez for his continued refusal.

Ken contacted Local 70 and asked for help. Chuck Mack spoke with Fernandez and then contacted Attorney David Rosenfeld. Fernandez, Mack, and Rosenfeld filed charges with the NLRB. The Board investigated, then conducted a hearing and

found in Fernandez' favor. The decision ordered reinstatement, full back pay, expunging of the personnel file, and required the company to post notices that they had, in fact, violated the Act and would not, in the future, coerce employees in the exercise of their labor rights. It's questionable whether Fernandez will return to G&S. He has returned to work out of Local 70's Hiring Hall and is working on a regular basis.

After being advised of his victory, Fernandez was ecstatic. He claimed the support of the local was absolutely amazing. "It's nice to know that our local stands behind members, regardless of where they are or where they are employed," he said. "Local 70 is the best!"

## Await Delta-McLean bankruptcy hearing

*Business Agent Gabe Ybarrolaza, who was assigned to Delta-McLean, has the following update regarding its bankruptcy:*

Shortly after Delta-McLean filed bankruptcy on January 10, 1986, its parent company, McLean Carriers Corporation, did likewise. The Court consolidated both bankruptcies in September of 1986.

Presently there are some \$700 million in claims against McLean Trucking. However, that figure will be reduced because there are duplications and invalid claims. The company's listed assets are \$56 million and \$8,580,000 has been paid to employees with undisputed priority claims. Gabe strongly suggests that any member who has filed an undisputed claim and not received payment, contact him immediately.

It is important to note that acceptance of a wage priority check

has no effect on a member's right to receive additional payment at a later date for a balance of his or her claim. Members who wish to change their status from disputed to undisputed claims should also contact Gabe. However, they should be advised that the company will also be sending recalculated figures because there were some errors.

Those members with disputed claims will be given an opportunity to support their position prior to the formal bankruptcy hearing which will be held in the future in Charlotte, North Carolina. This local union is spearheading an effort to have a meeting scheduled in the Bay Area to consult with company representatives in an attempt to resolve the disputed claims prior to finalized proceedings in North Carolina.

In regard to the "ESOP" pro-

gram, the law firm representing the Teamsters Union filed a class action suit against Wedge Companies, McLean Trucking, McLean Carriers, and other individuals and entities who were involved in the creation of the ESOP. This suit was filed on October 31, 1986. There is no information as to when it will be litigated, but the suit is filed on behalf of each and every participant.

Unfortunately, those of us who have dealt or been impacted by bankruptcy, recognize that the process is slow and tedious, but Local 70 has constantly applied the pressure needed to get this matter expedited and obtain the most for our members. Ybarrolaza will also be mailing the latest communique from our law firm to all former Delta-McLean employees.



## Secretary Treasurer's Report

### No time for the holidays

The issues facing Local 70's membership are developing so rapidly that there won't be much time for end-of-the-year holiday celebrations. The recent Teamsters reaffiliation with the AFL-CIO, the proposed Justice Department takeover of the Teamsters, and truck deregulation were three of the reasons Local 70's Executive Board scheduled a special Stewards/Regular Membership combined meeting in November. Local 70's shop stewards were advised by mail of the special nature of this meeting and the issues to be discussed, and they were requested to make a special effort to attend. The meeting drew a sizable crowd, and a program for membership involvement in the proposed Justice Department action and truck deregulation hearings was formulated. The favorable response from both members and stewards to this style of meeting has encouraged the Board to schedule similar meetings in the future as warranted.

### Members take on deregulation

Hundreds of Local 70 members joined their brother and sister Teamster members in San Francisco November 23. They participated in the California State Senate Energy and Public Utilities Committee hearing called to take testimony on SB-727. It was my privilege to appear as a witness on behalf of our membership and other California Teamsters. We had the opportunity to attack this legislative proposal for what it is—a sell out to big business. Deregulation has literally stolen thousands of Teamster jobs and in its place left hundreds of non-union jobs that pay sub-standard wages and offer little in terms of benefits. We accomplished our goal. The State Legislature, politicians throughout California, the shippers, and the Public Utilities Commission of the State realize that they have a major political battle with our members if they try to further deregulate California trucking. On behalf of the Local, I want to express our appreciation for the tremendous membership response. This is an issue that we cannot win without your participation.

### We want justice

At November's meeting we had the opportunity to show the membership a video of the meeting held in Cincinnati by the International Union. The speeches by Jesse Jackson, Rep. Bill Clay of Missouri, Rep. Jack Kemp of New York, and former Secretary of State Alexander Haig were well received and defined the issue of federal control of American labor very clearly for our members. Outside of some negative comments from the media's editorial writers, a significant groundswell of membership and public opinion has been voiced opposing a Justice Department takeover. The issue raises serious Constitutional questions concerning freedom of association, choice, speech, and due process of law. It also raises important questions of policy—do we or don't we in this country want a Labor Movement that is free. Among those raising an angry voice in opposition are members of California's Congressional delegation.

As this issue of *Local 70 News* goes to press, United States Senator Alan Cranston and California Rep. Don Edwards have been joined by almost all of the State's Democratic representatives in a letter to Attorney General Edwin Meese. Our Bay Area Congressional Representatives Vic Fazio, George Miller, Pete Stark, Ron Dellums, Barbara Boxer, Nancy Pelosi, Tom Lantos, Norman Mineta, Leon Panetta, and Robert Matsui have all signed on. The support says loud and clear "Justice for all . . . even Teamsters."

### Short Notes

**Pension . . .** The Western Conference Pension Plan will again, in 1987, provide a "Holiday" check for members who have retired prior to January, 1985. The check will be issued under the same rules adopted in previous years. . . . **Pension again . . .** The Western Conference Plan was one of the few pension funds in the country that was not negatively impacted by the stock market crash. Pension benefits were not affected because the trustees have implemented a diversified investment policy over the past few years that emphasizes bonds. The Trust Fund has no problem in meeting its pension payment obligations to members. . . . Local 70's representatives are to be commended for making an extra effort to organize the unorganized. As you can read in this edition of the paper, several representation elections are pending.

On behalf of our officers, officials, and staff, I want to wish our members and their families a very Merry Christmas and a Happy and Healthy New Year.

Fraternally,  
Chuck Mack Secretary-Treasurer

## LOCAL 70

### Executive Board

Secretary-Treasurer  
**Chuck Mack**  
Recording Secretary  
**Joe Ovalle**

President  
**Joe Silva, Jr.**  
Vice President  
**Ron Rocha**

Trustees  
**Earl Randall** **Emil Radloff** **Jay Gohl**  
Conductor, **Al Fialho** Warden, **Dennis Giorgetti**

### Business Agents

**Larry Dias** **Don Gomez** **Gabe Ybarrolaza**  
**Marty Frates** **Jim Manning** **Dan Varela**  
**Pete Gemma**  
Line Division Director  
**Ernie Freitas**  
Dispatcher  
**Noel Eben**



## The Steward's Corner

by Darold Wright

I have been asked by Vice President Ron Rocha to write an article on a monthly basis for inclusion in *Local 70 News*. Obviously, I accepted.

Here are some thoughts on the things we hope to bring to the attention of the membership and, in particular, the stewards.

A roster has been developed by our local of all shop stewards. From time to time, I will be calling on stewards regarding problems or contract issues at their particular terminal or barn that would be of interest to other stewards.

Also, we will report on other activities, such as the Saturday seminar for stewards that was

held at Local 70 last May. As space permits, we will also cite or quote various rules and regulations regarding on-the-job representation, new D.O.T. and P.U.C. regulations of daily concern, and other important items or issues that we as stewards need or are required to know as a part of our daily routines.

The purpose in all of this is to remind shop stewards how important they are to this local union's overall representation of the membership, and to encourage more active participation of the stewards in the monthly meetings and in all other activities designed for stewards.

Until next month . . . **United we stand!**

## Season's Greetings from Sick Benefit Committee

By average assessment, our October 24th Blood Donor Drive did the expected job. However, continued membership participation is essential toward the future success of such a vital membership program. Aside from the blood drives held at Local 70, you can also donate blood at your convenience by calling (415) 654-5383. You will be provided with a convenient appointment and information regarding blood center locations. BE SURE TO SPECIFY THAT CREDIT IS TO BE GIVEN TO TEAMSTERS LOCAL 70, ACCOUNT NO. 208. The pink receipt given to you should be delivered to Local 70.

### Next Blood Drive

Those of you who have already donated twice can earn a nice, warm jacket for winter. There will be one final opportunity to

earn a jacket by making a *third* donation on March 5. Additionally, accumulated door prize tickets on file from previous donor events will come into play for the benefit of anyone who has previously participated.

Be sure to watch the February issue of this newspaper for information concerning the next Blood Drive on March 5.

### Happy Holidays

The Sick Benefit Committee would like to wish you and yours the happiest of holidays.

Fraternally,  
Frank Arroyo, Lee Hafley,  
George Wells, Dave Buswell,  
Fred Erdman, Mel Isola,  
Tony Lara, Louis Marchetti,  
Horace Martinez,  
John Peterson,  
Bob Yolland,  
Frank Young, and Ron White

## Tight places safety tips

WASHINGTON, D.C. (TNS) — Teamsters in many different industries occasionally have to do cleaning, maintenance, or repair work in confined spaces such as tanks, sewers, pits, furnaces, or pipelines. This can be dangerous work, especially if there is limited or no oxygen. Hazardous chemicals inside these confined spaces pose an even greater hazard.

Confined spaces typically have small openings for workers to enter and exit, and poor natural ventilation; they are not designed to accommodate workers' safety and health.

A new pamphlet from the National Institute for Occupational Safety and Health describes some of the safety precautions that should be followed wherever workers have to enter confined spaces. Among these are:

- Testing for oxygen deficiency and the presence of flammable or toxic substances, before workers enter the confined space;
- Locking out all electrical sources and mechanical drives for equipment and machinery before anyone enters;
- Assigning a standby person to stay in constant contact with workers inside the confined space, and to call for help in an emergency;
- Special planning, training, and equipment for confined space rescue.

"A Guide to Safety in Confined Spaces" is available free from NIOSH Publications, 4676 Columbia Parkway, Cincinnati, Ohio 45226; (513) 841-4287.

## Air bags on some models

WASHINGTON, D.C. (TNS) — An extra measure of safety will be available for buyers of some new 1988-model cars. Driver-side air bags, already offered as options in a number of 1987 models, will continue to be offered on several 1988 models. Sometime next spring, one manufacturer plans to make driver-side air bags standard equipment in some models.

The air bag is intended to provide an extra measure of safety to a driver who is already belted in with the car's standard three-point seat belt.

Front-end crashes account for more than half of all deaths and injuries from automobile accidents. In any accident, use of the seat belt greatly reduces the risk of serious injury. However, in a front-end crash over 30 mph, a person can be injured even with a seat belt on—especially when the head hits the steering wheel, dash, or windshield. This is where air bags can save lives and prevent serious injuries.

## LOCAL UNION 70, CITY OF OAKLAND, CA

Affiliated with

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America

## Trustees Report

Period Covered: From October 1, 1987 to October 31, 1987

### CASH RECEIVED

Dues Including Hiring Hall, Service & Agency Fees	\$125,495.34
Initiation and Reinitiation Fees	12,631.75
Withdrawal and Transfer Cards	26.50
Assessments	11,478.90
Fines	750.00
Funds for Transmittal for Members	1,301.50
Other Receipts	141,859.94
Benevolent Insurance	2,233.00
Difference in Dues	965.15
<b>Total Cash Received</b>	<b>\$296,742.08</b>

### CASH PAID OUT

Salaries	90,976.77
Expense Allowances	6,570.00
Per Capita Taxes	32,581.87
Contributions	2,255.00
Benefits Paid	27,338.46
Funds for Transmittal for Members	1,486.00
Refunds—Dues	433.50
Refunds—Initiation and Reinitiation Fees	1,250.00
Refunds, Assessments, Insurance, Other	238.50
Office and Administrative	12,460.44
Legal Fees	2,287.40
Arbitrator Fees	4,217.59
Taxes	13,122.50
Sick Benefit/Blood Bank Committee	6,556.02
Organizing Expenses	76.73
Meeting and Committee Expenses	220.91
Strike Expenses	1,224.77
Auto Expenses	6,127.91
Out-of-Town Travel Expenses	585.22
Other Activities	16,950.99
<b>Total Paid Out</b>	<b>\$226,960.58</b>

### Net Increase (or Decrease) in Cash

Cash Balance Beginning of Period—General Fund—	
Checking Acct.	37,852.25

### CASH BALANCE END OF PERIOD—GENERAL FUND—

CHECKING ACCT.	\$107,633.75
----------------	--------------

### STATEMENT OF ASSETS—Period ending OCTOBER 1987

	BEGINNING OF PERIOD	CHANGE	END OF PERIOD
General Fund—			
Checking Account	\$ 37,852.25	\$ 69,781.50	\$ 107,633.75
Petty Cash	250.00	.00	250.00
Cash: Change Fund	600.00	.00	600.00
General Fund—Certificates of Deposit S/B	25,424.08	.00	25,424.08
Cash in Special Funds	6,518.82	36.32	6,555.14
Loans and Notes Receivable		35,000.00	35,000.00
Cash—Savings Sick Benefit Fund	3,602.04	169.64	3,771.68
Land	214,839.00	(41,196.00)	173,643.00
Buildings	464,446.00	(19,572.00)	444,874.00
Office Furniture and Equipment	6,955.00	.00	6,955.00
Total Assets	760,487.19	44,219.46	804,706.65
Deduct: Obligations (Per List Below)	(2,235,173.92)	956.10	(2,234,217.82)
Net Assets	\$ (1,474,686.73)	\$ 45,175.56	\$ (1,429,511.17)

### OBLIGATIONS

Date	Description	Date	Amount
10/87	Loan, International	2/01/2014	\$2,232,117.82
10/87	Commission, Caldwell Banker	4/01/1988	2,100.00
	<b>Total</b>		<b>\$2,234,217.82</b>

### SCHEDULES

Item 9—Other Receipts	Amount
Sale of Supplies	\$ 24.00
Rent	3,070.00
Sale of Property	101,838.84
Dues Check-off Adj.	26,610.50
East Bay Drayage	1,226.88
Refund—Travel Expenses	275.00
Administrative Fees incl. Picket Assess.	8,739.88
Other misc. receipts	75.47
<b>Total</b>	<b>\$141,859.94</b>

Item 20—Benefits Paid	Amount
Pension	7,939.96
Insurance—Group Life	5,830.25
Insurance—Health and Welfare	8,027.00
Insurance—Other	1,072.70
Retiree Dues	6.00
Workmens Compensation	4,462.55
<b>Total</b>	<b>\$27,338.46</b>

Item 39—Other Activities	Amount
Education and Publicity	914.39
Building Maintenance	1,788.67
Mortgage and Loan Payments (Principal Only)	3,056.10
Interest	9,491.83
Rent deposit refunds	1,500.00
Clerical Service Reimb.	200.00
<b>Total</b>	<b>\$16,950.99</b>

## SICK BENEFIT FUND

Monthly Meetings—2nd Tuesday at 7:30 p.m.

Tuesday night phone: 569-7171

Day phone: 569-9317

To be eligible for Sick Benefits, claims must be filed at Local 70's office within 30 days of disability; also, dues for the previous month must have been paid on time.

### SICK BENEFIT COMMITTEE

Chairman—Frank Arroyo

Co-Chairman—Lee Hafley

Auditor-Recorder—George Wells

Members: Dave Buswell, Fred Erdman, Bob Corby, Mel Isola, Tony Lara, Louis Marchetti, Horace Martinez, John Peterson, Bob Yolland, Frank Young, Ron Whit

Honorary Members: Vern Fielder, Joe DeSilva

### TEAMSTERS LOCAL 70 BLOOD BANK

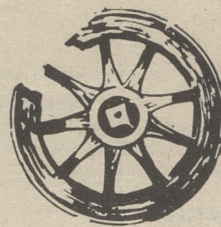
70 Hegenberger Road • P.O. Box 2270 • Oakland, CA 94621-0170  
(415) 569-9317

FRANK ARROYO  
Chairman

FRED ERDMAN  
Co-Chairman

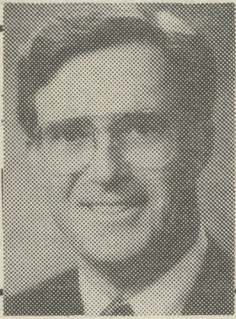
**Buy Union for your gifts**

## In Memoriam



CAMBRA, Louis, Oct. 19  
DALHERG, Harold, Nov. 1  
DAVIS, Hampton, Nov. 2  
FREGULIA, Edward, Nov. 7  
HANNA, Ardath, Oct. 24  
HUTCHINSON, Walter, Aug. 16  
PYNE, Lawrence, Oct. 16  
TROUTMAN, Harold, Oct. 18





From Our Man in Sacramento

## California Teamsters Legislative Report

By Gerald O'Hara, Legislative Representative

The second half of the 1987-88 legislative session was scheduled to get under way January 4 after having dealt with many issues of importance to the Teamsters. Some bills remain to be acted upon before final adjournment in September. Other bills have been signed or vetoed by the Governor. Below is a partial recap of the "first half."

### Social Insurance

#### Unemployment Insurance

AB 680 (Polanco) required that an individual not be disqualified from unemployment insurance benefits if a trade dispute arose because the employer substantially reduced the wages of employees. The bill died in the Senate Appropriations Committee. The bill is a two-year bill.

AB 600 (Isenberg) provides for health insurance guaranteed at cost to the Unemployment Insurance Disability Fund. The bill is a two-year bill.

AB 602 (Klehs) provides for unemployment insurance benefits shall not be denied solely because a worker refused to take a substance abuse test. The bill is a two-year bill.

SB 346 (Rosenthal) would have increased unemployment insurance benefits. It was vetoed by the Governor.

#### Workers' Compensation

SB 1530 (Rogers) would certify certain workers as "owner operators" and deny future employee benefits to these workers. Died in Senate Industrial Relations Committee.

SB 323 (Lockyer) revises the Workers' Compensation program and increases benefits for those injured on the job. The bill failed passage and remains in Conference as a two-year bill.

### Jobs

AB 1490 (Maxine Waters) would require employers with 50 or more employees to give public notice when planning or undertaking a full or partial plant closure or relocation outside the country. The bill is a two-year bill.

SB 1543 (Marks) provides for 90 days notice of plant closure or reduction in operations. The bill is a two-year bill.

### Wages, Hours, and Working Conditions

SB 1658 (Torres) provided for a minimum wage of \$4.25 per hour. The bill was vetoed by the Governor.

SB 995 (B. Greene) provided that alternative work week arrangements under the rules of the Industrial Welfare Commission would only be permitted if certain protective measures were taken. It is a two-year bill.

SB 430 (Royce) would provide that the payment of an employees commission could be delayed up to 30 days if there was not a specified written contract. The bill is a two-year bill.

SB 431 (Royce) would provide that, in cases of discharge, payment of employees commission could be delayed up to 30 days. The bill is a two-year bill.

SB 230 (Craven) provides that regulation of hours of driving does not affect the rate of payment of wages. The bill was signed by the Governor.

AB 1517 (Norman Waters) would permit the Agricultural Labor Relations Board to make employees whole for the loss of pay resulting from the labor organization's refusal to bargain. The bill is a two-year bill.

AB 605 (Maxine Waters) provided for the Department of Employment Development to prepare a report to the Legislature on plant closures or deductions in operations. The bill is a two-year bill.

AB 705 (Farr) would have delayed payment of wages of motion picture employees from 24 hours to 120 hours after discharge. The bill is a two-year bill.

AB 397 (O'Connell) requires employers to reasonably accommodate workers who wish to voluntarily enter and participate in an alcohol or drug rehabilitation program. This bill extends a Teamster-sponsored bill, AB 2490 (Agnos) which was signed by the Governor in 1984. Now, both alcohol and drug rehabilitation must be reasonably accommodated. The Governor signed the bill.

AB 452 (Margolin) would have allowed workers to be paid vacation pay after 90 days of a strike. This Teamster-sponsored bill was vetoed by the Governor who said he was concerned that allowing employees access to their own vacation pay "could be an important economic factor affecting the bargaining positions in labor disputes."

AB 622 (Floyd) provides for bigger fines against violators of the laws and regulations of the state relating to the employment of minors. The bill was signed by the Governor.

SB 781 (B. Greene) would have required the State to give free eye exams to employees who use video display terminals. It failed passage.

SB 1613 (Marks) would have required employers to allow employees to use sick leave for child rearing emergencies. It failed passage.

SB 342 (Maddy) took away overtime pay from backstretch employees at racetracks. Despite heavy labor opposition, the Governor signed the bill.

SB 1658 (Torres) would have prevented youth authority inmates from being used as strikebreakers. It failed passage.

### Drugs and Alcohol

SB 727 (Morgan) would delete the authority of the Public Utilities Commission to establish highway contract carrier rates that would completely deregulate the trucking industry. The bill is a two-year bill.

SB 756 (Boatwright) would create a pilot program allowing the CHP to use radar to detect the speed of truck and buses. The bill is a two-year bill.

AB 2648 (Bradley) would create the California Radar Commission regarding the use of radar by the CHP. The bill died in Committee.

SB 1610 and SB 1611 (Seymour) would have permitted random drug testing of employees. Both bills died in committee.

AB 330 (Klehs) would enact the Substance Abuse Testing Act regarding drug and alcohol abuse. The bill is a two-year bill.

AB 2113 (Eaves) would provide for substance abuse testing of drivers at time of certification physical. The bill is a two-year bill.

### Worker Health and Safety

SB 419 (Rosenthal) would require the Division of Occupational Safety and Health to develop standards regarding indoor air pollution. The bill is a two-year bill.

AB 1 (Agnos) would prohibit discrimination by an employer toward an employee based on his or her sexual orientation. The bill is a two-year bill.

AB 474 (Margolin) would have required the OSHA Standards Board to include any carcinogen on the Governor's list of those chemicals known to cause cancer in the California Administrative Code. The bill was vetoed by the Governor noting that it takes a considerable amount of time and resources to develop workplace standards.

### Public Employees

AB 1268 (Grisham) would have expanded the number and amount of school district and community college district repairs and maintenance which could be done without contracting. The bill failed passage in its first hearing.

ACA 7 (McClintock) would expressly prohibit public employees from engaging in a strike. The measure is a two-year bill.

### Transportation and Public Utilities

AB 832 (Moore) would have required the PUC to take into consideration truck safety concerns when setting rates. It is a two-year bill.

SB 1101 (Campbell) would impose additional registration fees for the purpose of adding more officers to the CHP. The bill is a two-year bill.

AB 1608 (Katz) would have prohibited a person from operating a commercial vehicle if the vehicle is determined to be unsafe. The bill is a two-year bill.

AB 1484 (Bane) would condition the issuance of a drivers license upon the motorist's agreement to be stopped at a CHP sobriety checkpoint. The bill is a two-year bill.

AB 267 (Floyd) would prevent Transit operators from using local transportation funds during a work stoppage, strike or lockout. The bill is a two-year bill.

AB 10 (Katz) would prohibit a vehicle from transporting aggregate material unless the material is properly covered. The bill is a two-year bill.

AB 465 (N. Waters) would provide special weight violations for garbage and refuse vehicles. The bill is a two-year bill.

AB 2626 (Duplissea) revises the funding of transit operators and requires contracting out of some of their services. The bill is a two-year bill.

AB 1045 (O'Connell) authorized CHP to issue certificates of compliance stickers to vehicles transporting flammable and combustible liquids. The bill was signed by the Governor.

AB 1257 (Polanco) provided for a \$300,000 study of urban freeway truck traffic congestion to report to the legislature its findings. This Teamsters-supported bill was signed by the Governor.

AB 128 (O'Connell) prohibits driving a vehicle with an animal which is not protected by tethering or other protection in an area intended for a load. The bill was signed by the Governor.

AB 506 (Hill) provides that beer and wine may be delivered now as early as 4:00 a.m. The bill was signed by the Governor.

SB 72 (Royce) would have required automatic suspension of a drivers license for refusal to undergo a blood test for alcohol or drugs at an accident scene. It died in committee.

SB 609 (Deddeh) permitted that longer semi-trailers be used than are now permitted to conform with federal law. The bill was signed by the Governor.

SB 556 (Seymour) increased the fines for second and subsequent speeding offenses by truck and bus drivers. It was signed by the Governor.

AB 678 (Moore) tightened regulation of transportation brokers in the trucking industry. It was signed by the Governor.

AB 668 (Katz) would require bus operators to obtain a periodic report on each driver, expands the pull notice program to include all certificated drivers, and restricts course of employment license for certain DUI offenders. The bill was signed by the Governor.

AB 740 (Chacon) requires each dump truck carrier to display identifying symbols on the vehicles' left and right cab doors. The bill has been signed by the Governor.

### Prison Labor

SB 737 (Lockyer) would have required the Prison Industry Board to hold hearing on expansions of existing prison industry projects. It is a two-year bill.

SCA 5 (Ellis) provides the use of state prison inmate labor in privately operated industrial facilities located on or adjacent to prison grounds. The bill is a two-year bill.





# BULLETIN BOARD



## Meetings and Notices

### Joint Council 7

#### EXECUTIVE BOARD

CHUCK MACK ..... President  
VINCE ALOISE ..... Vice-President  
RALPH TORRISI ..... Secretary-Treasurer  
AL COSTA ..... Recording Secretary  
ROBERT MORALES ..... Trustee  
BEN LEAL ..... Trustee  
DANIEL J. SULLIVAN ..... Trustee

The January meeting of Joint Council No. 7 delegates will be held on January 5, 1988, at 7:30 p.m., at 399 Fremont Street, San Francisco.  
The February meeting of Joint Council 7 delegates will be held on February 2, 1988, at 7:30 p.m. at the same location.

Chuck Mack, President

#### NOMINATIONS, ELECTIONS INTERNATIONAL CONSTITUTION Re-adopted, May, 1986

The following applies to all nominations and elections in Teamsters Locals:

##### ARTICLE XXII, Section 4(a):

To be eligible to nominate and otherwise participate in the nominations meeting, a member must have his dues paid through the month prior to the month in which the nominations meeting is held. Nominations shall be made at the meeting by a member in good standing other than the nominee by motion seconded by a member in good standing other than the nominee. Candidates must accept nominations at the time made either in person, or, if absent, in writing, and may accept nomination for only one office. A member may also run for and be elected as a Business Agent or Assistant Business Agent as provided in Article XXII, Section 8, and may hold both the office and the position if elected to both.

##### ARTICLE XXII, Section 4(c):

To be eligible to vote in the election, a member must have his dues paid up through the month prior to the month in which the election is held.

##### ARTICLE II, Section 4(a)(1):

To be eligible for election to any office in a Local Union, a member must be in continuous good standing in the Local Union in which he is a member and in which he is seeking office, and actively employed at the craft within the jurisdiction of such Local Union, for a period of twenty-four (24) consecutive months prior to the month of nomination for said office, and must be eligible to hold the office if elected. "Continuous good standing" means compliance with the provisions of Article X, Section 5, concerning the payment of dues for a period of twenty-four consecutive months, together with no interruptions in active membership in the Local Union for which office is sought because of suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments. Provided, however, that if a member on withdrawal deposits his card in the month immediately following the month for which it was effective and pays his dues for both months in a timely manner as provided in Article X, Section 5(c), such period of withdrawal shall not be considered a break in continuous good standing in the Local Union.

##### ARTICLE II, Section 4(a)(2):

A Local Union in its Bylaws may require that a member, to be eligible for election to any office in the Local Union, must have attended a minimum number of the regular or divisional meetings of the Local Union, but not to exceed fifty percent (50%) during the twenty-four (24) consecutive months prior to nomination.

##### ARTICLE II, Section 4(g):

Elected officers of the International Union, Local Unions and other subordinate bodies shall be delegates to other subordinate bodies, Conventions of the International Brotherhood of Teamsters, and all other conventions by virtue of their office and in accordance with applicable provisions of this Constitution and the Bylaws of such other subordinate bodies.

#### MONTHLY GENERAL MEMBERSHIP MEETINGS OF THE FOLLOWING LOCALS WILL BE HELD AS INDICATED:

##### Local 15, San Francisco

Fourth Wednesday, at 6 p.m., at 459 Fulton Street, San Francisco.  
**Due to the Christmas holiday, December's meeting is changed to 3rd Wednesday, December 16th, at Local 287's meeting hall, 1452 North 4th Street, San Jose.**

Michael L. Laderoot, President

##### Local 70, Oakland

Fourth Thursday, at 8 p.m., at 70 Hegenberger Road, Oakland.  
**Due to the Christmas Holiday, December's meeting is changed to the third Tuesday, December 15th.**

Chuck Mack, Secretary-Treasurer

##### Local 78, Oakland

Fourth Monday, at 8 p.m., at 8055 Collins Drive, Oakland.

#### NOTICE OF NOMINATIONS AND ELECTIONS

Please take notice that nominations of candidates for office of President, Vice President, Secretary-Treasurer, Recording Secretary, and three (3) Trustees will take place as follows:

**Nomination Date:** Monday, November 23, 1987—8 p.m.

**Election Date:** Monday, December 28, 1987

8 a.m. to 7 p.m.

Local 853, Union Hall

8055 Collins Drive

Oakland, CA

Application to file for candidacy and copies of the rules governing the nominations and elections are available and may be obtained at the union

office, 8055 Collins Drive, Oakland, CA, by any member so requesting, to run for office. This form must be returned to the Secretary-Treasurer by 5 p.m., November 13, 1987. Nominations and seconds must be made orally from the floor.

Prospective nominees are advised to verify, in advance of the nominations meeting, the eligibility of their nominators and seconds.

To be eligible to run for office, members of Local 78 must be in continuous good standing (dues had to be paid by the last business day of the month), for a period of twenty-four (24) consecutive months, prior to nominations.

Because of nominations and elections of officers, the regular order of business for the months of November, 1987 and December, 1987 will be suspended.

To be eligible to nominate, a member must have dues paid for the month of October, 1987.

To be eligible to vote, a member must have dues paid for the month of November, 1987.

Steve Mack, Secretary-Treasurer

##### Local 85, San Francisco

First Thursday, at 8 p.m., at 399 Fremont Street, San Francisco.  
**The January meeting will be moved to Sunday, January 3, 1987, at 9 a.m. at the Apostleship of the Sea, 399 Fremont Street, San Francisco**

Ron Wells, Secretary-Treasurer

##### Local 96, Oakland

Second Wednesday at 6:30 p.m., at 8055 Collins Drive, Oakland.

Elton Bovey, President

##### Local 216, South San Francisco

Second Wednesday, at 8 p.m., at Santo Cristo Hall, 41 Oak Street, South San Francisco.

Dallas Allen, Secretary-Treasurer

##### Local 278, San Francisco

Third Tuesday, at 8 p.m., at 399 Fremont Street, San Francisco.

Jack Bookter, Secretary-Treasurer

##### Local 287, San Jose

Second Tuesday, at 8 p.m., at 1452 North Fourth Street, San Jose.

Mario Gullo, Secretary-Treasurer

##### Local 296, San Jose

Fourth Thursday, at 8 p.m., at 3275 Stevens Creek Boulevard, San Jose.  
**December's meeting is changed to December 17th.**

Ralph J. Torrisi, Secretary-Treasurer

##### Local 302, Hayward

General Membership meetings are held on the third Tuesday, at 8 p.m., at 492 "C" Street, Hayward.

Daniel J. Sullivan, Secretary-Treasurer

##### Local 315, Martinez

Second Wednesday, at 8 p.m., at 2727 Alhambra Avenue, Martinez.

George Sveum, Secretary-Treasurer

##### Local 350, San Francisco

##### San Jose-Santa Clara District:

Teamsters Hall

1452 North 4th Street

San Jose, California

##### San Francisco District:

San Francisco Union Office

Room 3805

185 Berry Street

San Francisco, California

##### General Membership Meetings:

December 10, 1987 in San Francisco

December 23rd in San Jose

Robert Morales, Secretary-Treasurer

##### Local 432, Oakland

The December Quarterly General Membership meeting will be held on Tuesday, December 8, at 7 p.m., at 8055 Collins Drive, Oakland.

Robert Duncan, Secretary-Treasurer

##### Local 484

December 8, at 7 p.m., at the Apostleship of the Sea, 399 Fremont St., San Francisco.

December 15, at 7 p.m., (for members north of Petaluma), El Rancho Tropicana, 2200 Santa Rosa Avenue, Santa Rosa.

Joseph Ault, Recording Secretary

##### Local 490, Vallejo

Second Tuesday, at 7 p.m., at 445 Nebraska Street, Vallejo.

Casey Sawyer, Secretary-Treasurer

##### Local 576, San Jose

Third Wednesday, at 8 p.m., at 1510 Park Street, San Jose.

Louis D. Riga, Secretary-Treasurer

##### Local 588, Hayward

Third Thursday at 8 p.m., at 492 "C" Street, Hayward.

LeRoy A. Salido, Secretary-Treasurer

##### Local 624, Santa Rosa

Fourth Thursday, at 8 p.m., at Santa Rosa Veterans Memorial Building, 1351 Maple Avenue, Santa Rosa.

**The December General Membership meeting will be held on the fourth Wednesday, at the same time and location.**

Al Andrade, Secretary-Treasurer

##### Local 665, Daly City

Fourth Monday, at 8 p.m., at 6540 Mission Street, Daly City.

David E. Powell, Secretary-Treasurer

##### Local 853, Oakland

Second Thursday, at 8 p.m., at 8055 Collins Drive, Oakland.

Al Costa, Secretary-Treasurer

##### Local 856, San Francisco

December 29 at 8 p.m., at Local 853's meeting hall, 8055 Collins Drive, Oakland, California.

Ben Leal, Secretary-Treasurer

##### Local 860, Daly City

Second Wednesday, at 6 p.m., at 6540 Mission Street, Daly City.

**Effective December 7, 1987, the local union will be moving to 6834 Mission Street, Daly City. The phone number will remain the same.**

**Effective, January 14, 1988, all of the General Membership meetings will be held at 1119 Hillside Drive, Daly City, CA.**

John C. Becker, Secretary-Treasurer

##### Local 890, Salinas

Second Thursday, at 8 p.m., at 207 Sanborn Road, Salinas.

Franklin L. Gallegos, Secretary-Treasurer

##### Local 896, Oakland

**BAY AREA SOFT DRINK:** Saturday, December 19, at 10 a.m., at 8400 Enterprise Way, Oakland.

**ANHEUSER-BUSCH/BELL DISTRIBUTING:** Sunday, December 20, at 9:30, at the Holiday Inn, Fairfield.

Robert Mattingly, Business Representative

##### Local 912, Watsonville

General membership meetings are held as follows at 163 West Lake Avenue, Watsonville.

**HEAVY DUTY & SALES:** Third Wednesday at 8 p.m.

**FROZEN FOOD & CANNERY APPLES:** Fourth Tuesday at 8 p.m.

Sergio Lopez, Secretary-Treasurer

##### Local 921, San Francisco

Meet every other month—next meeting will be in January. Meet the fourth Wednesday of the month, Union Hall, 450 Harrison Street, San Francisco.

**Day employees:** 8:30 p.m. **Night employees:** 1:00 p.m.

Michael J. Killeen, Secretary-Treasurer

##### East Bay Teamster Retirees

Monthly membership meeting is held on the third Wednesday, at 11 a.m., at Local 70 Auditorium, 70 Hegenberger Road, Oakland.

George King, President

##### Local 315 Retirees Club

Local 315 Retirees Club meets the third Tuesday of every month at 10 a.m., at the Local 315's hall, 2727 Alhambra Avenue, Martinez.

Dick Fleming, President

##### Central Coast Retiree Club

Last Thursday of each month at Local 890's office, 207 North Sanborn Road, Salinas.

Hank De Diego

##### Local 856 Retiree Club

1988 meetings. All meetings 11 a.m.  
January 4, Local 856 Hall, 459 Fulton Street, Room 200, San Francisco.

February 2, Local 588 Hall, 492 C Street, Hayward.

March 1, Local 856 Hall.

April 5, Local 588 Hall.

May 3, Local 856 Hall.

June 7, Local 588 Hall.

July's meeting suspended.

August's meeting suspended.

September 6 to be announced.

October 4, Local 588 Hall.

November 1, Local 856 Hall.

December 6 to be announced.

Madge Basuino, President

**Worried about drinking or drugs?**

**Does someone in your family  
have a problem?**

## TEAMSTERS ALCOHOLIC REHABILITATION PROGRAM

**Call T.A.R.P. (415) 562-3600**

**and ask for Jack Sweeney.**

**Or drop by the T.A.R.P. Growth Center at  
8131 Capwell Drive in Oakland.**

*All inquiries kept strictly confidential.*

## New credit union now has four offices

The newly formed Bay Cities Federal Credit Union, to which many Joint Council 7 members belong, now has four offices in the Bay Area which will be open from 9 a.m. to 4 p.m. Monday through Friday all through December. The open hours will change in January to 9 a.m. to 5 p.m. The offices are open through the lunch hours.

The four offices with their addresses and phone numbers are:

**In Hayward:** 22561 Main Street; (415) 881-8866.

**In Livermore:** 4047 First Street, Room 210; (415) 447-2100.

**In San Francisco:** 459 Fulton Street, Room 206; (415) 861-7006.

**In San Leandro:** 721 E. 14th Street; (415) 569-9985.

The new credit union came into existence last October 1 through the merger of the former Associated Teamsters Federal Credit Union and the Hayward-San

Leandro Federal Credit Union. Additional information can be

obtained by calling any of the four offices.

## How it all started

The two separate, but related, labor unions which united in 1903 to form the International Brotherhood of Teamsters were the Team Drivers International Union and the Teamsters National Union of America.

Headquarters were first set up in Detroit at 213 Franklin Street.



## NOTICE

### Construction Teamsters

The Construction Teamsters Health & Welfare Trust Fund for Northern California has bought and installed an in-house computer system for the payment of claims. Because of several unanticipated additional work requirements during the transition period from the previous contracted computer services system, there has been a lag in claim processing. Steps have been taken to correct this. They include working overtime, increasing the staff, and purchasing additional computer equipment.

Improvements are already evident. Prescription drug and in-hospital claims are now current. Dental claims received through the end of September have been processed. The fund expects to become current soon on all benefit claims processing.

We appreciate your patience during this time so that we can, in the most effective and expeditious way, address your needs.

### Labor arts festival set

The second annual Western Workers Labor Heritage Festival will be held at De Anza Community College in Cupertino, near San Jose, on the weekend of January 15 through 17.

The three-day celebration of workers' music, drama, and art will feature a day-long screening on Saturday, January 16, of labor film and video. It will include a "Labor and the Constitution" film featuring Teamsters Joint Council 7 President Chuck Mack and San Francisco Labor Council (AFL-CIO) Secretary-Treasurer Walter Johnson.

### Your best bet? Help keep DRIVE No. 1

The Teamsters Union DRIVE fund continues to be one of the most influential and respected political action weapons in the country. Not only is it the largest single labor union fund, but it is looked upon as a model by organizations for fund raising among their members. The key factor in its growth, however, is the response of our membership. It is YOU that makes it tick so that YOUR union can keep saying it is "No.

1." And by staying No. 1, it can continue to be effective in Washington and in the Congress in protecting you and your family from attempts to undermine the basics of your everyday life—wages, benefits, protection for your family, safety in your job, resistance to cheap imports which cause unemployment, and vigilance to anticipate and resist efforts to undermine our traditional American values.

## DRIVE

(Democrat Republican Independent Voter Education)

Teamsters Joint Council 7,  
150 Executive Park Blvd., Suite 2900, San Francisco, CA 94134

I enclose, freely and voluntarily and not out of fear of reprisal, the sum, indicated below, for DRIVE with the understanding that this voluntary contribution may be used for political purposes in accordance with the constitution and rules of DRIVE.

Suggested voluntary contribution

\_\_\_\_\_ \$5 \_\_\_\_\_ \$10 \_\_\_\_\_ \$15 \_\_\_\_\_ \$20 \_\_\_\_\_ \$25

Name (Please Print)

Address

City

State

Zip

Local Union #

Social Security Number

Signature

Date

A copy of our report is filed with the Federal Election Commission and is available for purchase from the Federal Election Commission, Washington, D.C. 20463.

## We Do Not Patronize

Teamsters and their friends are urged not to patronize the following firms because they are currently involved in a labor dispute:

#### ALBANY

Goodyear

#### BENICIA

Lutz Tire Co.

#### DUNNIGAN

Bosses Dunnigan Truck Service

#### MARYSVILLE-YUBA CITY

Cortina Ready Mix  
Yuba Sand and Gravel  
7-UP  
Pepsi-Cola  
Stash and Rausser Distributors  
Cressey Beverage

#### MODESTO

American Lumber Company

#### MONTEREY

Pyramid Van & Storage

#### NAPA

Kenyon Building Supply

#### OAKLAND

A Tire & Brake  
Bay Vulcanizer Co.  
Yellow Cab Co.  
ARA Tire Co.  
George Orin Tires  
Luxury Cab Co.

#### REDDING

Redding Tire  
Sierra Tire  
Foothill Distributors  
Pepsi Cola of Redding  
C & J Tire  
Cal Liquid Gas  
Foothill Distributing  
Boyd's Coffee  
Glassburn Motors  
F. B. Hart  
Hugh's Tire  
Motor Supply  
Nor Cal Welding Supply  
Redding Beverage  
Redding Kenworth  
76 Redding Truck Plaza  
Rodway Chevrolet  
Rother's Parts and Tires  
Shas-cade Distributing  
Sierra Tire Company  
Taylor Motors  
Nor Cal Beverages  
Seven Up Bottling Co.

#### SACRAMENTO

Courtesy Cab  
Coca-Cola  
Pepsi-Cola  
Capital Plywood  
Super Tread Tire Co.  
Broadway Tire Service  
Coit Draperies  
Pop Pies  
Hires Bottling  
Pixie Bread  
Hite's Dairy  
Party Pies  
Canada Dry Products  
Booster Bread  
Pacific Tire  
Radial Tire & Radial Recapping

#### SAN FRANCISCO

A. D'Angelo & Sons  
Light Soda on Tap  
San Francisco Ambulance Service  
Smith Corona Marchant Corp.  
W. W. Gainger Co.  
Monroe Motors  
Coit Drapery Cleaners  
Park Lane Cleaners  
French Drapery

Keith's Tire Centers  
Corard Tire Service  
Dy Doe Wash Co.  
U.S. Messenger Service  
Aero Messenger Service  
Special T

Mail Delivery Service

Redco Delivery Service

Armored Transport Co.

Melody Paint Co.

3rd Street Auto Supply

Lacquer Service

Campbell Auto Parts

Cresta Bros.

The Safety House

Scenic Tours Bus Co.

Serra Materials

Arvey Paper

San Francisco Autocenter

Van Ness Auto Plaza, Inc.

European Motors, Ltd.

Ron Greenspan VW/Subaru, Inc.

#### SAN JOSE

Coors Distributing Co.

of San Jose

Dab German Beer

Grolsch Beer

Killian Red

Mackeson Stout

Moosehead Beer

Whitbread Ale

O'Connor Hospital

#### SAN LEANDRO

Toyo Tire

George Orin Tires

City Cab Co.

Bankers Printco Co.

Ben Beiger Buick Fiat

#### SAN PABLO

Goodyear

#### SANTA ROSA

Coors Beer

Pepsi-Cola

Schultz Bros. Van & Storage

Bevon-Pearson Van & Storage

McLeas General Tire

Seven-Up Company

#### STOCKTON

Simon Sez Toy Stores

Darwin Farms

Hickenbotham Bros. Ltd.

#### YOUNTVILLE

Knight's Lumber

#### BAY AREA

Gerard Tire Service

Big "O" Tires

Consumers Tire

Northern California Savings

and Loan Association

USA Today

Sealy Mattress

Brooks Cameras

#### CONTRA COSTA COUNTY

Cadillac Ambulance

Martinez Bus Lines

#### EAST BAY

Gateway Bus Company

Big "O" Tires, Richmond

Martinez, Hayward and

Oakland

Checker Cab Co.

Associated Cabs

Reliable Cab Co.

Country Maid Creamery Products

Glacier Ice Company

Roberts Tire Co.

Alameda Hospital

Chapel of the Chimes

Daily Review

Smiser Freight Services  
Jess C. Spencer Mortuary  
Patron Service, Berkeley  
Chapel of the Valley Mortuary,  
Castro Valley  
Keith's Tire Center

#### HUMBOLDT and DEL NORTE COUNTIES

Tri City newspaper

Arcata Union newspaper

Humboldt Beacon newspaper

Arcata Ready Mix

Fortuna Ready Mix

Whitely Tire & Oil

T P Tire Service

Tetrault Tire Service

Cooper Tire Service

Trombetta Distributors

Glaser Bros.

L & S Distributors

Andrew Rosaia Company

North Coast Distributors

#### MARIN COUNTY

Empire Sanitation

#### MENDOCINO COUNTY

Jensen's Truck Stop

Mendocino Van & Storage Co.

#### PENINSULA

Parts Exchange (Partex),

So. San Francisco

Commercial Tire Warehouse

Tire Master, Inc.

Howard Tire Service

Crown Imports Co., Inc.

Coit Drapery Cleaners,

Burlingame

Dydee Wash & Co.,

So. San Francisco

Coast Side Scavenger Co.,

Pacifica

International Marine Paint

Harbor Ready Mix

#### SANTA CLARA COUNTY

All Jersey

Gilroy Motors

Pixie and Booster Bread Co.

Tire Outlet

Brentwood Farms

General Appliances Co.

Golden's Home Furnishing

Discount Furniture Co.

Garrard Tire Co.

Fernstrom Moving & Storage

Servi Soft, San Jose

Able Lable Tire Co., "d-b-a"

Emporium Tire Center

American Auto Parts

Marx Chevrolet

Keith's Tire Center

California Cheese Co.

Parola Cheese Co.

Glacier Ice Company

Dave Putnam's Champion Buick

Company, Mt. View

#### SONOMA COUNTY

Groskup-Weider Trucking Co.

Empire Sanitation

#### STATEWIDE

Kennedy Enterprise

M & M Bus Co., California

Sightseeing Tours

Senor Foods

Kiasco Products

Coors Beer

Calso

Sierra Spring Water Company

Tree Top fruit juices

### Recommend "Matewan" film

A beautiful and disturbing film about life in the 1920s depicting the struggles and personal sacrifices of striking coal miners has been released to local movie theatres. John Sayles, writer/director of the film, hitchhiked through coal country in West Virginia and Kentucky in the early 70s.

Sayles has taken folklore learned from the miners in his hitchhiking days and integrated it into the movie, "Matewan." It is about life in the 1920s in the West Virginia town of Matewan, which was owned and run by the coal companies.

—Union Label Bulletin

## IN MEMORIAM

Joint Council 7 officers extend condolences to the families and friends of the following Teamster members who died recently:

CRAWFORD, Beverly, Local 15  
CAMBRA, Louis, Local 70  
DALMBERG, Harold, Local 70  
DAVIS, Hampton, Local 70  
FREGULIA, Edward, Local 70  
HANNA, Ardath, Local 70  
HUTCHINSON, Walter, Local 70  
PYNE, Lawrence, Local 70  
TROUTMAN, Harold, Local 70  
FELLOWS, Theo, Local 85  
FILES, William, Local 85  
KERR, William, Local 85  
MENACHO, Joseph, Local 85  
NAVE, Elvin, Local 85  
TAYLOR, Arthur, Local 85  
CANDELARIA, Adrian, Local 287

HAMPTON, Harvey, Local 287  
CAMPBELL, BART, Local 315  
HORTON, Norman, Local 315  
RODRIGUEZ, Joseph, Local 315  
SIDERS, Jo, Local 315  
BAHR, Walter, Local 484  
MORRISON, David, Local 490  
BALESTRERI, George, Local 588  
OLIVERA, Rose, Local 588  
MAHAN, Gerald, Local 665  
ACOSTA, Leonard, Local 856  
KANZAWA, Larry, Local 856  
VALLERGA, Simone, Local 856  
VAN ZANDT, Alan (Red), Local 856  
WILLIAMS, Frank, Local 856



## Teamster talk

by Barbara Wolfe  
Local 856

'Twas right before Christmas, when through labor's house,  
Nothing was stirring, not a Meese nor a mouse.

Being accustomed to clamor and clatter,  
We frantically whispered, "What is the matter?"

Conflict's not over, there's no time to spare,  
At the bargaining table, gaining is rare.

In Modesto/Salinas, bargaining was tabled,  
Now United Foods, in dispute, is disabled.

Big Browning and Ferris for profits are lusting,  
So in San Jose, they are union-busting.

The Justice Department is rolling in clover,  
Talking of Teamsters, and taking them over.

This lumbering elephant, as quiet as a mouse,  
Plans to slip in a fox to watch our henhouse.

What a fiasco for history's page,  
They'll have us all working for minimum wage.

To shift the spotlight from their mess in Iran,  
They'll break Organized Labor, give their jobs to Japan.

But Watsonville's conflict is over at last,  
The hardship, the valor, all part of the past.

The UPS contract's all tucked into bed,  
And visions of progress still dance in our head.

The Reagans and Meeses, all come and they go,  
While we're proudly Teamsters, AFL-CIO.

We're a family united with one common cause,  
But just for a moment, there's a holiday pause.

Collectively speaking, it's one common fight;  
MERRY CHRISTMAS TO ALL,  
MAY YOUR GOD TREAT YOU RIGHT.

Last month in our column, we told you that **Jim Toney**, Safeway driver and member of Local 315 was expecting a first grandchild. We are pleased to announce it's a boy.

And **Syd Hadsell**, Trustee of Local 315's Stewards Council, told us that congratulations are also in order for another Local 315 family. **Steve Gutierrez** and wife **Sonja** welcomed little **Emily** to their family November 2. Steve works for the Safeway Grocery Warehouse in Richmond and he is Chairman of the Stewards Council.

That's two future members for Local 315. We will have to ask Secretary-Treasurer **George Sveum** if this is a new approach to organizing.

Local 78's President **Robert McAlister** and his wife **Jennifer** received an early Christmas gift. **Matthew Trevis McAlister** was born November 2nd.

Perhaps Emily (future member of 315) and Matthew (78's future member) can share birthday parties each year.

Local 856 member **Debbi Johnson**, who works for Local 85's Health and Welfare Trust Fund, also has an early Christmas blessing. **Kevin Michael Johnson** was born November 12th.

It's nice to hear the pitter-patter of so many little Teamster family feet at the holiday season.

**Buy American  
means more jobs**

## Deregulation

(from Page 1)

backer is the California Coalition for Trucking Deregulation, a group of the state's large shippers which has mounted a reported \$270,000 lobby drive to get the Morgan bill passed.

### Mack testifies

Joint Council 7 President Chuck Mack gave testimony on behalf of the Teamsters Union. Also at the hearing in support of the Teamsters position were AFL-CIO State Federation of Labor Secretary-Treasurer John F. Henning and California Conference of Machinists official James Quillin. IBT Chief Economist Norman Weintraub also was on hand from Washington D.C.

Mack told the committee, chaired by Senator Herschel Rosenthal (D-Los Angeles), that the proposed SB 727 was legislation which "masquerades as the Truck Safety Act of 1987." Mack told the committee, "Promoting truck safety with deregulation is tantamount to fighting a fire with gasoline or treating alcoholism with wine."

He strongly emphasized that the Teamsters and many sectors of the trucking industry rely on the findings and conclusions made by the Public Utilities Commission in its April, 1986 deregulation decision after lengthy hearings involving the same groups that testified at the Senate committee hearing. This rate structure, which went into effect last year, permits carriers a 10 percent "window," allowing them to adjust their base rate either up or down by 5 percent without asking the PUC for permission. The opposed SB 727 would primarily prohibit the PUC from regulating rates, and secondarily create new safety inspection responsibilities for the California Highway Patrol.

### Jobs lost

"When the smoke clears, when the accidents are removed from the highway," Mack told the committee, "the main victim in our opinion of this deregulatory experiment will have been our membership, followed very closely by the people in the state of California. Our members are the ones that work in this industry. They are the ones that work under collective bargaining agreements, and they were the ones that were exposed to this unfair low-cost competition when it came in. The results have been predictable. We have lost literally thousands of jobs of our members. These are people who have worked in this industry for many years and spent their lives in it. They have lost employment and have, in some cases, had to exit the industry and, in many cases, found themselves still working out of a hiring hall trying to secure employment again. And I would

point out that many of those people are in the 40 and 50-year bracket, not the ones that are readily looked for when it comes to hiring new employees.

"If the deregulation, as proposed, is approved, the members that we have are going to be sacrificed in what we believe to be the Coalition for Deregulation's altar of profit.

"This is what this deregulation is all about. The state's large shippers seek to regulate the industry so that they can increase profits at the expense of our members and the public."

Under attack in the hearing was a controversial joint Public Utilities Commission and California Highway Patrol safety report which the committee itself characterized as "ambiguous enough to allow both the proponents and opponents of deregulation to defend their positions that a link either can, or cannot, be made between rate regulation and safety."

### Evasive witness

Committee Chairman Rosenthal was frustrated in attempting to get a straight answer from PUC staff Executive Director Victor Weisser on whether the report finding was that highway safety and rate regulation were linked. Weisser repeatedly said the findings showed that no "strong relationship" existed but "that would not rule out the possibility (that) a weak relationship . . . might exist." California Highway Patrol Captain Pat Harrington, asked the same question, openly denounced some of the data on which the findings in the report were based as "inaccurate" and the results as "inconclusive." He also was critical of the Morgan bill. He estimated that the cost of implementing the CHP inspection program it proposed would be \$10 million dollars.

Weisser was also pressed by Assemblywoman Gwen Moore

(D-Los Angeles) to explain why the report contained the obviously erroneous recommendation for a rate based on a delivery taking only 20 minutes to make on a run to Livermore from Sunnyvale. He had no clear explanation.

Moore is the author of another trucking rate regulation bill which the committee is also considering for possible implementation. Her bill, AB 832, would allow the Public Utilities Commission to establish rates for trucks that would provide for safe maintenance and highway operation of vehicles. The Teamsters are in favor of this bill.

### March PUC hearing

The next step in the deregulation battle in California is scheduled to be an "en banc" (major investigation) hearing by the PUC next March. This hearing, postponed twice already from next January and then next February, is to be an evaluation of the commission's current deregulation program, as well as the failure or success of the 1986 federal deregulation move (Motor Vehicle Safety Act of 1986).

Five days before the State Senate committee hearing in San Francisco, several dozen Teamsters from Locals 70, 324, 315, 490, and 624 set up an informational picket line at the Sonoma Mission Inn in Boyes Hot Springs to protest a seminar staged by the big shippers Coalition group which is supporting the Morgan SB 727 bill.

The Teamster pickets included Santa Rosa Local 624 President Bob Carr, Secretary-Treasurer Al Andrade, Business Agents Jack Spratt and Terry Matott, and Assistant Business Agent Joe Diperno; Vallejo Local 490 Secretary-Treasurer Casey Sawyer, and Local 70 business Agent Dan Varella and member Bill Walsh.

## MISSING! REWARD \$10,000

HAVE YOU SEEN STEFANIE STROH?



A bright college student, Stefanie Stroh took a year off from her studies to see the world. She travelled through the Far East, Europe, and across the United States from New York without incident. Then she vanished from the **Four Way Cafe and Truck Stop in Wells, Nevada, at the intersection of I-80 and Highway 93.** She called her parents in San Francisco from that truck stop to notify them she would be arriving home October 16, 1987. They haven't heard from her since then. San Francisco Mayor Dianne Feinstein and Police Chief Frank Jordan, fearing foul play, are offering \$10,000 for Stefanie's SAFE RETURN or for information leading to identification and conviction of anyone responsible for her disappearance.

Name: **STEFANIE K. STROH**  
Disappeared: Wells, Nevada, October 15, 1987 Age: 21, born September 26, 1966  
Height: 5 feet 5 inches Weight: 130 pounds  
Hair: Short dark hair, sun-bleached Eyes: Brown  
Birthmark: Nickle-sized, right instep  
Dress: Black shirt with elbow-length sleeves and silver baubles, black corded pants, brown ankle-high shoes, and a wooden bead necklace.  
Carrying: A light gray canvas backpack and an orange sleeping bag  
CONTACT: **Reno Secret Witness Program, 322-4900 (confidential)**  
**San Francisco Police Department, Officer Irene Brunn**

Kevin Collins Foundation toll-free 800-435-7538 in California  
numbers: 800-272-0012 outside California